Commission On The Status Of
WOMEN & GIRLS
SACRAMENTO COUNTY

Meeting Agenda

September 23, 2025 6:00-8:00 pm

Sacramento Regional Family Justice Center, 3701 Power Inn Rd, Sacramento, CA 95826

ITEM	AGENDA ITEM
	Welcome and Introductions Introduction of Executive Director of Loaves & Fishes- Angela Hassell
ITEM 1	Review of July 22, 2025 Meeting Minutes and July 31st Retreat Minutes/Approve Minutes
ITEM 2	Commission Updates
ITEM 3	Commission Retreat Updates & Next Steps
ITEM 4	Festival Planning
ITEM 5	Work Group Updates
ITEM 6	Public Comment
ITEM 7	Community Announcement
	Next Commission meeting: October 28, 2025, 6:00 PM-8:00 PM @ *TBD* **Adjourn: 8pm**

Commission On The Status Of
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SACRAMENTO COUNTY

MEETING MINUTES
July 22, 2025 from 6:00 pm – 8:00 pm
Location: Women's Empowerment, 1590 North A Street, Sacramento, CA 95811
(Open to the Public)

1. Tracy Steuckrath (District 1)	P	6. Yating Campbell (At Large)	P	11. Evashalem Robinson (At Large)	P
2. Timiza Wash (District 2)	P	7. Jinky Dolar (At Large)	A	12. Lauren Rebrovich (At Large)	A
3. Amber Kemp (District 3)	A	8. Ashley Faison (At Large)	P	13. Jamie Stephenson (Youth)	P
4. Rachel Williams (District 4)	A	9. Marisol Ibarra (At Large)	A	14. Brooklyn Pruitt (Youth)	P
5. Erin Saberi (District 5)	A	10. Rachel Rios (At Large)	A	15. Jolie Dang (Youth)	P
				16. Marissa Vaughn (Youth Alt)	

Membership Attendance (P=Present; A=Absent; V=Virtually Attended)

Guests Present: Lisa Culp (Director Women's Empowerment), Abigail Nosce, Dawn Smith, Robin (Board President Chair for Women's Empowerment)

Welcome and Introductions. Commissioner Wash presented Lisa Culp with a gift as a thank you for her support of the Women's Commission. The first meeting to discuss Women's Commission was at Women's Empowerment and supported by Lisa Culp. Everyone introduced themselves. Commissioner Campbell is now the Communications Director at the California Commission for Women and Girls, congratulations was given to her.

Commissioner Timiza Wash called the meeting to order at 6:24 pm. Quorum was established.

AGENDA ITEMS	DISCUSSION	ACTION ITEMS	DUE DATE
Women's Empowerment Presentation & Discussion	A presentation about Women's Empowerment program was given and a tour was given. They provide services to homeless women and children. They provide services for women 18 years and older. They have occasionally taken 17 year olds. Robin shared her experience with Women's Empowerment.	N/A	

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Review and Approve June 2025 Minutes – ACTION ITEM	Motion was made by Commissioner Steukrath to approve the June 2025 minutes with edits. Commissioner Robinson seconded the motion. None abstained. Ayes all. Nays none. Minutes approved.	N/A	
Commission Updates	Supervisor Serna believes the Women's Commission should get involved in the Human Services Coordinating Counsel (will be Health and Human Services Coordinating Counsel when the agency name change happens). Abigail Nosce shared some of the benefits is working with the other Commissions and Department Directors and therefore would have access to a wealth of information and to be involved with for shared goals. The meeting is monthly for now but will be going to quarterly.	N/A	
County Corner	Abigail Nosce stated that the Social Services agency will be changing the name to Health and Human Services Agency. Wil go to the Board in September. CalAIM overview of Enhanced Care Management (ECM) by Bilee Hernandez and provided 2 Cal AIM ECM fact sheet.	N/A	
Youth Survey	Youth Survey has already been sent to Commissioner Saberi and Emily (Friends of the Commission) to get out.	Youth prepare a quick video for promotion	
Back-to-School Supply Drive	There will be a drive to collect school supplies in drop boxes in various locations in Sacramento. There is a need of places in which drop boxes could be located. Suggested to look at corporate locations. Another suggestion is to have a drive by location where people just drop off. Suggested asking Staples. August 9, 2025	Goal 9-12. Commissioner Dang will see if they could use McClatchy parking lot. Consider getting a QR code if people want to donate money.	

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	would be the best Saturday. Suggested donating to Mustard Seed School. There will be a planning meeting with a small group.		
Workgroup Updates	Will be discussed at the Retreat		
Commission Retreat	• July 31, 2025 at HealthNet. Address will be sent out soon.		
Public Comment	• Dawn stated that she has learned so much at this meeting today and inspired about Women's Empowerment. She stated she is overwhelmed with all of the support.		
Community Announcements	• None		

Meeting adjourned at 8:26pm

Next Commission meeting:

Retreat: Thursday, 7/31/2025 9am-4pmTuesday, @ La Familia – Maple Center, 3301 37th Avenue, Sacramento, CA 95820
Regular Commission Meeting: September 23, 2025, 6:00 PM-8:00 PM @ *Loaves and Fishes, 1351 North C Street, Sacramento, CA 95821*

Send invitation to Raven for the Retreat

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Commission On The Status Of
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RETREAT MINUTES
July 31, 2025 from 9:00 am – 4:00 pm
Location: HealthNet, 4191 East Commerce Way, Sacramento, CA 95834
(Open to the Public)

1. Tracy Steuckrath (District 1)	A	6. Yating Campbell (At Large)	P	11. Evashalem Robinson (At Large)	P
2. Timiza Wash (District 2)	P	7. Jinky Dolar (At Large)	P	12. Lauren Rebrovich (At Large)	P
3. Amber Kemp (District 3)	P	8. Ashley Faison (At Large)	P	13. Jamie Stephenson (Youth)	P
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5. Erin Saberi (District 5)	P	10. Rachel Rios (At Large)	P	15. Jolie Dang (Youth)	A
				16. Marissa Vaughn (Youth Alt)	A

Membership Attendance (P=Present; A=Absent; V=Virtually Attended)

Guests Present: Abi Nosce (Sacramento County Program Planner to Chevon Kothari)

Welcome and Introductions. New Commissioner welcome**.** New commissioners talked about their priorities, background, and expertise.

Commissioner Timiza Wash called the meeting to order at 9:15 am. Quorum was established.

AGENDA ITEMS	DISCUSSION	ACTION ITEMS	DUE DATE
Commission History Wall	Reviewed and updated Commission history. **See attachment for details**	Add new Commissioner names and 2025 activities	7/31/25

Commission Business Review	• Google Drive
	• Social Media
	  ◦ Commissioners will "like, follow" and share posts from Commission Facebook, Commission Instagram, Friends Facebook, Friends Instagram
	• Leadership Team Responsibilities
	• New Commissioner Orientation & Packet
	  ◦ To be held 2-3 months after appointment
	  ◦ Can be a group session or 1:1
		• Commissioner Saberi will share with the entire commission
		• Commissioner Robinson will assess Google Drive for security issues
			• 7/31/25

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	▪ Provide new commissioners with a binder and a button
	▪ Develop a welcome email to send to commissioners
	▪ Welcome new commissioners on social
	▪ Orientation document edits per commissioner input:
	  ○ Orientation can be in person or Zoom
	  ○ Add Ethics Training
	Welcome Binder/Packet
	  ○ Create a document, read & acknowledgment form for new commissioners to sign
	  ○ Add list of names of key contact (Women & Girl organizations)
	Erin to update document per discussion and share at next commission meeting.
	Schedule a new member orientation soon for new Commissioners.
	• Budget/Policy decision-making process
	▪ Commissioners instructed Erin to add wording about "emerging issues"
	▪ Send revised draft to Commissioners at least one week prior to next Commission meeting for a review
	▪ Add to agenda for vote at next Commission meeting
	▪ Discussion/Considerations
		• Emily, Commissioner Saberi, and Commissioner Steuckrath to follow up on organizing Google Drive	

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	○ Identify state policies that need support for local implementation ○ More clarity about Commission weighing in on state policy - e.g. Committee to review county bill package recommendations (state policy)		
Appreciative Inquiry/Commissioner Strengths	Group Activity- See attachment		
Current Reality	Focused Conversation- Discussed past accomplishments and setbacks, present strengths and weaknesses, and future risks and opportunities. **See attachments for details**. • Present Weaknesses ➢ Volunteer Connections-Need a better way of connecting to volunteers. Don't feel as connected to community as in the past ➢ Grow Friends & Commission ➢ Time commitment can be a challenge. Women wear multiple hats. Most other commissions meet during the day. • Future Risks ➢ So much suffering coming down the pike. Commission won't have the bandwidth to do it all. ➢ Compassion Fatigue ➢ Succession Planning- as commissioners come to the end of their terms ➢ Political Risks		

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	➢ Too many priorities- "Everyone is drowning, who do we save?" Self-care is resistance. • Opportunities ➢ How do we model rest? ➢ How do we support one another? ➢ Elevate youth- hear their voices ➢ Focused time with Youth Commissions. ➢ Utilize Friends to plug-in former Commissioners ➢ Build Coalitions with/between non-profits ➢		
Visioning	What do we want to see in place in the next two years as a result of our actions? • Imagine being recognized by BOS in two years, recognizing the impact of the WC. They play a video- what do you see? What are they doing? What are they saying? Where are there? How has the Commission influenced policy. How has the Commission influenced their everyday lives. How has the Commission influenced Women in leadership. What has changed in Sacramento County from Commission's influence and Impact. **Group Activity. See attachment for details**.		
2026-2027 Workplan Update	Data will be reviewed to prioritize then next steps will be taken.		

Meeting adjourned at 4:26pm

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Practical Vision Elements : What do we want to see in place in the next 2 years as a result of our actions?

Robust, Supportive Friends of the Commission	Improved Well-Being for Women & Girls	Authentically Actively Engaged Community	Trusted, Credible Source	Measurable, Data-Driven Priorities
Building of an Active Friends Structure Strengthening the Friends Dedicated Funding Stream A functioning, supportive Friends of the Commission	Figuring out bed count in Sac. More domestic violence beds/support in Sac County Older women are supported Promote more STEM for women & girls (i.e. IT) Online Resource Hub The Resource Hub is amazing and helpful	Partner with the Universities MORE Increase youth and impacted people's participation at our events! Create focus groups for our pillars! Increase outreach in Business Community Hold 2 Signature events (+ every 2 years Electeds) Round tables convening key actors Robust collaborations and networks Increase visibility & social influence (Social media that drives involvement + positive change)	Critical source / stakeholder for Sacramento County budget & policy issues The Commission is viewed as a trusted resource! (Community & Leaders) Commission is go-to resource Maintain Active Commissioner Increase brand awareness of Commission	Imorovements are made and seen as measurable outcomes (Based on metrics) Clearly defined priorities based on DATA Policy/Ordinance passed on behalf of women & girls Cities for CEDAW has teeth and is enacted

Current Reality Environmental Scan

PAST		PRESENT		FUTURE	
Accomplishments	**Set-Backs**	**Strengths**	**Weaknesses**	**Risks**	**Opportunities**
Establishing the Commission Strong Leadership/ Connections WOW - Listening Sessions Elected Women Event - Visibility & Connections Women & Girls Festival Data: Sac State - Identified Gaps + informing policy Youth representation Social media presence Meeting locations - various non-profits in community In-Community events Good relationships with the Board of Supervisors	Lack of Resources (Grant money ran out) Follow-through challenging - limited staff support; spread thin Resource Hub stalled Cities for CEDAW - Resistance (local hesitation) Haven't addressed homelessness for women (especially older women) - what CAN we do? Frustrated with where to focus - policy or community level? • Need to define role & recommendations • Need to do more to learn more	Strong Leadership Full Commission with passion, commitment, connections More expertise - social services Community support Board support Raven Our Diversity: age, skill, social equity We figure it out; get better! Work together as one Resilient, collaborative Youth involvement / innovation Reputation is good! Communicate regularly - social & newsletter	Volunteer Connections Grow Friends of Commission Gov't Structure - impacts connection Not having engaged listening / connection / focus groups lately Unclear communication: • Roles / Community - How? When? Where? • Policies; Structure Missing Business Representation (Economic, Education) Time limited; busy women - take time from family to do this (vs. during the day)	So MUCH pain & suffering - can't help with it ALL - how to prioritize? Compassion fatigue Sustain momentum with changes on the Commission - Need clear structure & succession plan Political Risks: DEI, women's rights "What about the struggling boys?" - pushback Too many priorities Self care - Rest IS resistance!	How do we model REST? How do we SUPPORT one another? Check-Ins? Elevate youth - hear their voices! Mental health; LISTENING sessions Focused time with Youth Commissioners; build in succession Utilize the Friends to plug in former Commissioners Build Coalitions with / between non-profits